

RECEIVED
CENTRAL FAX CENTER

JUN 29 2005

KLARQUIST SPARKMAN, LLP

16th Floor World Trade Center, 121 S.W. Salmon Street, Portland, Oregon 97204 U.S.A.

PHONE: 503-595-5300 FAX: 503-595-5301

PLEASE DELIVER DIRECTLY TO EXAMINER MICHAEL C. HECK

Fax No.: (703) 872-9306

Total No. Pages: 22, including this cover sheet

Message: Transmitted herewith for filing in the below-identified application are an Amendment/Response and an Information Disclosure Statement. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.

In re application of: Crow et al.

Application No. 10/684,272

Filed: October 10, 2003

Confirmation No. 1729

For: CONCEPTUALIZATION OF JOB
CANDIDATE INFORMATION

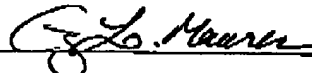
Examiner: Michael C. Heck

Art Unit: 3623

Attorney Reference No. 5437-65503-01

CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (703) 872-9306 on the date shown below.

Attorney or Agent
for Applicant(s)Date Transmitted June 29, 2005

COMMISSIONER FOR PATENTS
PO BOX 1450
ALEXANDRIA, VA 22313-1450

Enclosed for filing in the above-referenced application are the following:

- ☒ Amendment/Response
☒ Information Disclosure Statement
☒ PTO Form 1449 and copies of references cited thereon


The fee for Amendment is calculated below.

FEE CALCULATION FOR CLAIMS AS AMENDED

For	No. after amendment	No. paid for previously	Extra	Rate	Fee
Total Claims	53	- 72*	=	0	\$50.00
Indep. Claims	10	- 17**	=	0	\$200.00
TOTAL FEE FOR THIS AMENDMENT					\$0.00

*greater of twenty or number for which fee has been paid. **greater of three of number for which fee has been paid.

- ☒ No additional fee is required.
☒ Please charge any additional fees that may be required in connection with filing of this Amendment/Response and Information Disclosure Statement to Deposit Account 02-4550.
☒ If the Patent and Trademark Office determines that this amendment results in an additional application size fee for pages in excess of 100, please charge the fee to Deposit Account No. 02-4550.


 Gregory L. Maurer
 Registration No. 43,781

June 29, 2005
 Date

cc: Docketing

THE INFORMATION CONTAINED IN THIS TRANSMISSION IS CONFIDENTIAL AND ONLY FOR THE INTENDED RECIPIENT IDENTIFIED ABOVE. IF YOU ARE NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION OR USE OF THIS COMMUNICATION IS UNLAWFUL. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE IMMEDIATELY NOTIFY US BY TELEPHONE (COLLECT), RETURN THE ORIGINAL MESSAGE TO US, AND RETAIN NO COPY.

RECEIVED
CENTRAL FAX CENTERGLM:aeh 06/28/05 392357.doc
PATENT**JUN 29 2005**Attorney Reference Number 5437-65503-01
Application Number 10/684,272**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE****In re application of:** Crow et al.**Application No.** 10/684,272**Filed:** October 10, 2003**Confirmation No.** 1729**For:** CONCEPTUALIZATION OF JOB
CANDIDATE INFORMATION**Examiner:** Michael C. Heck**Art Unit:** 3623**Attorney Reference No.** 5437-65503-01**CERTIFICATE OF FACSIMILE**I hereby certify that this paper and the documents referred to
as being attached or enclosed herewith are being facsimile
transmitted to fax number (703) 872-9306 on the date shown
below.Attorney or Agent
for ApplicantDate Transmitted June 29, 2005MAIL STOP AMENDMENT
COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450**AMENDMENT/RESPONSE**

In response to the Office Action dated May 31, 2005, please amend the above-referenced
Application as follows:

Amendments to the Claims are reflected in the listing of claims, which begins on page 2.

Remarks begin on page 10.